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# Memorandum

# A Bleak Employment Picture for the Young Unemployment and Underemployment In the Second Quarter of 2011

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## By Steven A. Camarota

The Obama administration recently announced that many illegal immigrants currently in deportation proceedings would be allowed to stay in the country and would receive work authorization. This decision is difficult to reconcile with the bleak employment situation of American workers, particularly the young and less educated who are the most likely to compete with illegal immigrants for jobs. This report provides a detailed breakdown of employment for U.S.-born and foreign-born workers by age and education. (All figures are seasonally unadjusted.)

Among the findings:

- In the second quarter of 2011, the standard unemployment rate (referred to as U-3) for U.S.-born adults (18-plus) who have not completed high school was 20.8 percent. For young adults (18 to 29) who have not completed high school it was 30.7 percent.
- Using the broader measure of unemployment (referred to as U-6) that includes those who want to work, but have not looked recently, and those forced to work part-time, the rate for U.S.-born adults (18-plus) who have not completed high school was 32.4 percent. For young adults (18 to 29) who have not completed high school the U-6 measure was 43.9 percent.
- The U-3 unemployment rate for young (18 to 29), U.S.-born workers who have completed high school, but have no additional education, was 18.2 percent in the first quarter of 2011. Using the U-6 measure, it was 31.8 percent.
- The U-3 rate for U.S.-born, young (18 to 29) adults who have completed some college, but do not have a bachelor's degree, was 11.2 percent. Using the U-6 measure, it was 20.2 percent.
- Those with a bachelor's degree generally have been more insulated from recessions than other workers, and to some extent this is still true. But for young (21 to 29) U.S. workers with a bachelor's degree, the U-6 measure was 10.4 percent in the first quarter of 2011. This is almost double their U-6 rate of 5.4 percent in the second quarter of 2011.
- In most cases, unemployment for young, U.S.-born workers is double or nearly double what it was in the first quarter of 2007, before the recession began.
- The number of U.S.-born working-age adults (18 to 65) not working was 51.2 million in the second quarter of 2011, up 9.7 million compared to the second quarter of 2007, before the recession began.
- If we consider all American citizens (U.S.-born and naturalized), the number of working-age adults not holding a job in the second quarter of 2011 was 54.9 million, up 10.6 million from the second quarter of 2007.

- More than half (28.5 million) of working-age citizens not holding a job have no education beyond high school.
- To place these numbers in perspective there are an estimated seven to eight million illegal immigrants holding jobs in the United States.

### Introduction

The Obama administration announced in July that it would review the cases of some 300,000 illegal aliens currently in deportation proceedings — and would not only stop their removal, but also allow them to apply for work authorization.<sup>1</sup> Having announced in June that it would no longer arrest whole categories of illegal immigrants, the new policy is a way of extending the amnesty to those who had already been arrested.<sup>2</sup> The president's new policy seems to assume that jobs are plentiful. But all the available evidence indicates this is not the case, particularly for the young and less educated, who are the most likely to compete with illegal immigrants. Prior research indicates that illegal immigrant workers are overwhelming those with relatively little education.<sup>3</sup>

While it would be a mistake to think that every job taken by an immigrant is a job lost by a native, it would also be a mistake to imagine that allowing illegal immigrants to stay permanently in their jobs and giving many work authorization has no impact on labor market outcomes for U.S.-born workers. The findings in this analysis make clear that Americans with relatively little education have been very hard hit by the current downturn.

**Unemployment (U-3 & U-6).** The left side of Table 1 shows the unemployment rate for all workers using the standard U-3 measure. To be unemployed using the standard U-3 measure one has to have looked for a job in the last four weeks. Table 1 shows that unemployment varies significantly by group. Unemployment is very high for teenagers, those without a high school diploma, and young high school graduates. One of the most important findings in Table 1 is that those who are young (18 to 29) with a high school education have an unemployment rate similar to those who have not completed high school (all ages) — 20.8 versus 18.2 percent.

Another important finding is that unemployment is much higher for young and less-educated U.S.-born minorities than for the population as a whole. For example, U-3 unemployment is 33.9 percent for U.S.-born blacks (all ages) who have not completed high school, much higher than for all natives without a high school education. For young blacks (18 to 29) who have completed high school, unemployment is also much higher than for U.S.-born workers in general with the same education. Unemployment for U.S.-born Hispanics generally also is somewhat higher than for the U.S.-born overall with the same education.

The right side of Table 1 shows unemployment using the broader measure (referred to as U-6), which includes those who want to work, but have not looked recently, and those forced to work part-time. (The Methods section at the end of this report summarizes how U-3 and U-6 are calculated.) The broader measure of unemployment shows things are very bleak for American workers. For U.S.-born workers without a high school education, U-6 unemployment is 32.4 percent, compared to 20.8 percent for U-3 unemployment. For young (18 to 29) high school graduates, the U-6 measure is 31.8 percent compared to 18.2 percent using the U-3 measure.

The U-6 measure shows things are very bad for U.S.-born minorities. For U.S.-born Hispanics without a high school education and young high school graduates, U-6 unemployment is more than 30 percent for both groups. For U.S.-born blacks the situation is even worse. These young and less-educated workers are the ones most likely to compete with illegal immigrants for jobs. And they are the ones most likely to benefit from having fewer illegal immigrants in the country.

**Not Working.** The U-3 and U-6 measures both deal with those who express some interest in working. Some of those included in the U-6 measure are considered to be outside of the labor force because they have not looked for a job in the last four weeks. Thus, if someone has not looked recently for a job and has given up entirely looking for work, then he or she would not be part of the U-3 or even the U-6 measure of unemployment. The right side of Table 2 reports the share of working-age adults (18 to 65) not in the labor force. It also shows the number holding a

job. Table 2 shows that the number of U.S.-born working-age adults (18 to 65) not working (the unemployed plus those not in the labor force) was 51.2 million in the second quarter of 2011, up 9.7 million compared to the second quarter of 2007, before the recession began. (Table 4 shows the same for the second quarter of 2007.)

If we consider all American citizens (U.S.-born and naturalized), the number of working-age adults not holding a job in the second quarter of 2011 was 54.9 million, up 10.6 million from the second quarter of 2007. More than half (28.5 million) of the working-age citizens not holding a job have no education beyond high school. To place these numbers in perspective, there are an estimated seven to eight million illegal immigrants holding jobs in the United States.

If we look at less-educated American citizens overall — those with only a high school education or less — Table 4 shows that in the second quarter of 2007, before the recession, 65.9 percent of working-age citizens were employed. This means one in three were not working even before the recession. So even before the current economic downturn, there were a very large number of less-educated Americans not holding a job. By 2011, just 59.1 percent of these less-educated American citizens held a job. If the same percentage of less educated citizens were working in 2011 as in 2007, 4.7 million more Americans would be working. What was a very large number of available less-educated workers in 2007 has become truly enormous by 2011. Thus there would seem to be a huge supply of less-educated workers available if we encourage illegal immigrants to return home.

## Conclusion

It is difficult to overstate the size of the pool of potential workers that now exists in the United States. If, through enforcement, a large fraction of illegal immigrants returned to their home countries, there would seem to be an ample supply of idle workers to replace them, particularly workers who have relatively little education. Of course, employers might have to pay more, and offer better benefits and working condition in order to attract American citizens. But improving the living standards and bargaining power of the least-educated and poorest American workers can be seen as a desirable social outcome. The bottom line is that any argument that there is a shortage of labor to fill jobs requiring relatively little education and that the solution is to allow illegal immigrants to stay in the country seems entirely inconsistent with the available evidence.

# Methodology

The data for the tables in this study come from the public-use files of the April, May, and June 2011 Current Population Surveys (CPS), which are collected monthly by the Census Bureau for the Bureau of Labor Statistics (BLS). This is the most recent public-use data that has been released by the BLS. Each CPS includes about 131,000 respondents, roughly half of whom are in the labor force. The tables presented here are reported by quarter. Quarterly data are more statistically robust, especially for smaller populations like immigrants and minorities due to the inclusion of three months of data. Persons in institutions like prisons or nursing homes are not included in the CPS. The CPS is the nation's primary source for unemployment and other labor force statistics. Like all government surveys, the data are weighted to reflect the actual size and demographic makeup of the U.S. population.

The government publishes employment statistics that are both seasonally adjusted and unadjusted from the survey. The figures in this analysis are seasonally unadjusted. Unadjusted figures are computationally simpler and easier for other researchers to replicate. In general, BLS does not provide separate estimates for the foreign-born (immigrants) and the native-born broken down by characteristics like education, race, and age. However, all CPS respondents are asked these questions. The Census Bureau defines the foreign-born as persons who are not U.S. citizens at birth, which includes naturalized citizens, legal immigrants who are not citizens (green card holders), temporary visitors and workers, and illegal immigrants. All figures for the total U.S. population (age 16-plus) in the tables match those from the BLS for seasonally unadjusted numbers.

**Defining Unemployment.** The standard measure of unemployment, referred as U-3, takes the number of people who report that they are not working and have looked for a job in the last four weeks and divides it by the number actually working plus those looking. Those not actively looking for a job are not included in either the numerator or denominator when calculating the standard or U-3 unemployment rate.

The broader measure of unemployment referred to as U-6 is calculated differently. It divides the sum of the unemployed population, involuntary part-time workers, and marginally attached people (discouraged and other) by the civilian labor force (employed and unemployed), plus marginally attached workers. The column headings in Tables 1 and 3 show this calculation. An unemployed worker is someone who does not currently hold a job, but is available to work and has looked for a job in the previous four weeks. Marginally attached workers indicate that they want and are available for jobs, and they have looked for work in the past 12 months.<sup>4</sup> However, they are not considered unemployed because they have not searched for a job in the previous four weeks. Involuntary part-time workers are those individuals who report that they are working part-time for economic reasons. They want and are available for full-time work, but must instead settle for part-time hours.<sup>5</sup> Because the total U-6 measure includes the unemployed, those working involuntarily part-time, and those marginally attached to the labor market (discouraged and other), it provides the broadest possible measure of problems in the U.S. work force.

# End Notes

<sup>1</sup> See "Republicans Decry DHS Deportation Review as Amnesty", www.foxnews.com/politics/2011/08/19/ republicans-decry-dhs-deportation-review-as-amnesty/.

<sup>2</sup> http://www.scribd.com/doc/58465866/Prosecutorial-Discretion-Morton-Second-Memo-June-17-2011.

<sup>3</sup> The Pew Hispanic Center has estimated that 74 percent of illegal immigrants (25 to 64) have no more than a high school education and 46 percent of legal immigrants in the same age group also have no education beyond high school. See Figure 16 in "A Portrait of Unauthorized Immigrants in the United States", at http://pewhispanic. org/files/reports/107.pdf.

<sup>4</sup> Marginally attached workers indicate that they have looked for work in the last 12 months, but not in the prior four weeks. The marginally attached are comprised of two groups, both of which are included in U-6. One group is considered "discouraged." (The variable in the CPS used to determine this population is pemlr). Discouraged workers provide a reason related to the market conditions for why they are not currently looking for a job. The second group of marginally attached workers indicate that they are conditionally interested in finding work and are referred to as "other marginally attached workers." (The variable in the CPS used to determine this population is prdisc). These individuals provide reasons such as family responsibilities, school attendance, illness, and transportation problems for why they have not searched for work in the previous four weeks.

<sup>5</sup> Involuntary part-time workers respond that they are working part-time (one to 34 hours a week) for economic reasons, and it includes those who usually work full-time and those who usually work part-time. They share in common a desire to work full-time.

Table 1. U-6 Meas	Table 1. U-6 Measure for U.SBorn and Immigrants, Second Quarter 2011 (thousands)												
Column	1	2	3	4	5	6	7	8					
	Employed	<b>Unemployed</b> <sup>1</sup>	Percent Unemployed	Marginally Attached: Discouraged <sup>2</sup>	Marginally Attached: Other <sup>3</sup>	Part-Time: Economic Reasons <sup>4</sup>	U-6 Population (2+4+5+6)	U-6 Measure 7/(1+2+4+5)					
All Persons (16+)	139,940	13,689	8.9 %	927	1,516	8,488	24,620	15.8 %					
Teens (16-17)	1,319	586	30.8 %	30	138	78	832	40.1 %					
<hs (18+)<="" td=""><td>12,116</td><td>2,415</td><td>16.6 %</td><td>162</td><td>250</td><td>1,542</td><td>4,369</td><td>29.2 %</td></hs>	12,116	2,415	16.6 %	162	250	1,542	4,369	29.2 %					
<hs (18-29)<="" td=""><td>3,357</td><td>1,143</td><td>25.4 %</td><td>64</td><td>145</td><td>526</td><td>1,878</td><td>39.9 %</td></hs>	3,357	1,143	25.4 %	64	145	526	1,878	39.9 %					
HS Only (18+)	38,845	4,714	10.8 %	379	517	3,032	8,642	19.4 %					
HS Only (18-29)	8,607	1,805	17.3 %	133	211	1,171	3,320	30.9 %					
Some College (18+)	40,812	3,785	8.5 %	221	408	2,424	6,838	15.1 %					
Some College (18-29)	11,702	1,482	11.2 %	68	169	1,013	2,732	20.4 %					
Bachelor's or More (18+)	46,848	2,189	4.5 %	136	203	1,412	3,940	8.0 %					
Bachelor's Only (21-29)	6,351	398	5.9 %	14	36	283	731	10.8 %					
All U.SBorn (16+)	117,875	11,610	9.0 %	762	1,332	6,485	20,189	15.3 %					
Teens (16-17)	1,268	554	30.4 %	25	130	70	779	39.4 %					
<hs (18+)<="" td=""><td>6,571</td><td>1,727</td><td>20.8 %</td><td>112</td><td>199</td><td>754</td><td>2,792</td><td>32.4 %</td></hs>	6,571	1,727	20.8 %	112	199	754	2,792	32.4 %					
<hs (18-29)<="" td=""><td>2,206</td><td>976</td><td>30.7 %</td><td>46</td><td>124</td><td>324</td><td>1,470</td><td>43.9 %</td></hs>	2,206	976	30.7 %	46	124	324	1,470	43.9 %					
HS Only (18+)	33,151	4,147	11.1 %	329	463	2,446	7,385	19.4 %					
HS Only (18-29)	7,472	1,668	18.2 %	121	198	1,020	3,007	31.8 %					
Some College (18+)	36,781	3,397	8.5 %	193	375	2,081	6,046	14.8 %					
Some College (18-29)	10,810	1,366	11.2 %	61	161	921	2,509	20.2 %					
Bachelor's or More (18+)	40,104	1,785	4.3 %	103	164	1,134	3,186	7.6 %					
Bachelor's Only (21-29)	5,778	344	5.6 %	10	30	257	641	10.4 %					
Black U.SBorn (16+) <sup>5</sup>	12,596	2,524	16.7 %	198	308	948	3,978	25.5 %					
Teens (16-17)	101	85	45.7 %	5	23	8	121	56.5 %					
<hs (18+)<="" td=""><td>939</td><td>482</td><td>33.9 %</td><td>47</td><td>70</td><td>142</td><td>741</td><td>48.2 %</td></hs>	939	482	33.9 %	47	70	142	741	48.2 %					
<hs (18-29)<="" td=""><td>257</td><td>257</td><td>50.0 %</td><td>18</td><td>48</td><td>54</td><td>377</td><td>65.0 %</td></hs>	257	257	50.0 %	18	48	54	377	65.0 %					
HS Only (18+)	4,195	985	19.0 %	84	116	419	1,604	29.8 %					
HS Only (18-29)	1,072	445	29.3 %	36	56	174	711	44.2 %					
Some College (18+)	4,333	741	14.6 %	36	77	294	1,148	22.1 %					
Some College (18-29)	1,335	317	19.2 %	11	36	141	505	29.7 %					
Bachelor's or More (18+)	3,028	231	7.1 %	25	22	86	364	11.0 %					
Bachelor's Only (21-29)	429	64	13.0 %	4	4	21	93	18.6 %					
Hispanic U.SBorn (16+) <sup>6</sup>	9,506	1,408	12.9 %	81	136	696	2,321	20.9 %					
Teens (16-17)	128	87	40.5 %	5	25	15	132	53.9 %					
<hs (18+)<="" td=""><td>1,163</td><td>294</td><td>20.2 %</td><td>15</td><td>17</td><td>138</td><td>464</td><td>31.2 %</td></hs>	1,163	294	20.2 %	15	17	138	464	31.2 %					
<hs (18-29)<="" td=""><td>465</td><td>167</td><td>26.4 %</td><td>8</td><td>9</td><td>73</td><td>257</td><td>39.6 %</td></hs>	465	167	26.4 %	8	9	73	257	39.6 %					
HS Only (18+)	3,243	536	14.2 %	38	68	295	937	24.1 %					
HS Only (18-29)	1,216	288	19.1 %	21	37	174	520	33.3 %					
Some College (18+)	3,172	393	11.0 %	20	22	196	631	17.5 %					
Some College (18-29)	1,358	229	14.4 %	12	14	117	372	23.1 %					
Bachelor's or More (18+)	1,800	99	5.2 %	4	3	52	158	8.3 %					
Bachelor's Only (21-29)	353	26	6.9 %	-	-	18	44	11.6 %					

Source: Center for Immigration Studies analysis of public-use April, May, and June 2011 Current Population Surveys. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

<sup>1</sup> Unemployed means they are not working but have looked for work in previous four weeks.

 $^2$  Discouraged workers are not in the labor force; they neither have jobs nor have looked for one in the previous four weeks because they do not think there are any suitable for them. However, they are available for work and have looked for a job in the last 12 months.

<sup>3</sup> These people are not in the labor force; they neither have jobs nor are looking for one, though they would work under the right circumstances. They do not fall into the official definition of discouraged workers, but like discouraged workers these individuals have looked for work in the last 12 months.

<sup>4</sup> These individuals work part-time because of the economy. They include those who normally work full-time but are now part-time for economic reasons. <sup>5</sup> Non-Hispanic persons who chose only black or African American.

<sup>6</sup> Hispanics can be of any race.

Table 1 (cont.). U-	-6 Meası	ure for U.S.	-Born and	Immigrants,	Second	Quarter 20	)11 (thous	ands)
Column	1	2	3	4	5	6	7	8
	Employed	<b>Unemployed</b> <sup>1</sup>	Percent Unemployed	Marginally Attached: Discouraged <sup>2</sup>	Marginally Attached: Other <sup>3</sup>	Part-Time: Economic Reasons <sup>4</sup>	U-6 Population (2+4+5+6)	U-6 Measure 7/(1+2+4+5)
All Immigrants (16+) <sup>7</sup>	22,065	2,078	8.6 %	165	184	2,003	4,430	18.1 %
Teens (16-17)	51	32	38.6 %	5	8	8	53	55.2 %
<hs (18+)<="" td=""><td>5,544</td><td>688</td><td>11.0 %</td><td>50</td><td>52</td><td>788</td><td>1,578</td><td>24.9 %</td></hs>	5,544	688	11.0 %	50	52	788	1,578	24.9 %
<hs (18-29)<="" td=""><td>1,151</td><td>167</td><td>12.7 %</td><td>18</td><td>22</td><td>201</td><td>408</td><td>30.0 %</td></hs>	1,151	167	12.7 %	18	22	201	408	30.0 %
HS Only (18+)	5,694	566	9.0 %	50	54	586	1,256	19.7 %
HS Only (18-29)	1,135	138	10.8 %	12	13	151	314	24.2 %
Some College (18+)	4,031	388	8.8 %	28	33	343	792	17.7 %
Some College (18-29)	892	116	11.5 %		8	92	223	21.8 %
Bachelor's or More (18+)	6,/44	404	5./%	33	38	2/8	/53	10.4 %
Bachelor's Only (21-29)	5/5	>>	8.5 %	4	6	26	89	14.0 %
Hisp. Immigrants (16+) <sup>6,7</sup>	10,657	1,162	9.8 %	84	91	1,315	2,652	22.1 %
Teens (16-17)	22	17	43.6 %	2	4	6	29	64.4 %
<hs (18+)<="" td=""><td>4,725</td><td>588</td><td>11.1 %</td><td>41</td><td>41</td><td>687</td><td>1,357</td><td>25.2 %</td></hs>	4,725	588	11.1 %	41	41	687	1,357	25.2 %
<hs (18-29)<="" td=""><td>1,021</td><td>147</td><td>12.6 %</td><td>14</td><td>17</td><td>174</td><td>352</td><td>29.4 %</td></hs>	1,021	147	12.6 %	14	17	174	352	29.4 %
HS Only (18+)	3,063	304	9.0 %	22	29	364	719	21.0 %
HS Only (18-29)	811	92	10.2 %	9	10	108	219	23.8 %
Some College (18+)	1,613	174	9.7 %	12	14	168	368	20.3 %
Some College (18-29)	424	47	10.0 %	3	5	51	106	22.1 %
Bachelor's or More (18+)	1,234	79	6.0 %	8	4	90	181	13.7 %
Bachelor's Only (21-29)	125	13	9.4 %	1	2	11	27	19.1 %
All Citizens (16+) <sup>8</sup>	127,988	12,418	8.8 %	829	1,411	7,156	21,814	15.3 %
Teens (16-17)	1,287	558	30.2 %	26	132	71	787	39.3 %
<hs (18+)<="" td=""><td>7,860</td><td>1,866</td><td>19.2 %</td><td>121</td><td>209</td><td>896</td><td>3,092</td><td>30.7 %</td></hs>	7,860	1,866	19.2 %	121	209	896	3,092	30.7 %
<hs (18-29)<="" td=""><td>2,325</td><td>987</td><td>29.8 %</td><td>47</td><td>124</td><td>337</td><td>1,495</td><td>42.9 %</td></hs>	2,325	987	29.8 %	47	124	337	1,495	42.9 %
HS Only (18+)	35,678	4,366	10.9 %	347	492	2,665	7,870	19.3 %
HS Only (18-29)	7,746	1,695	18.0 %	122	202	1,043	3,062	31.4 %
Some College (18+)	39,183	3,620	8.5 %	209	395	2,244	6,468	14.9 %
Some College (18-29)	11,167	1,404	11.2 %	64	164	957	2,589	20.2 %
Bachelor's or More (18+)	43,979	2,008	4.4 %	125	183	1,280	3,596	7.8%
Bachelor's Only (21-29)	6,031	366	5./%	10	32	2/2	680	10.6 %
Hispanic Citizens (16+) <sup>6,8</sup>	13,007	1,738	11.8 %	105	171	1,002	3,016	20.1 %
Teens (16-17)	132	87	39.7 %	5	26	15	133	53.2 %
<hs (18+)<="" td=""><td>2,073</td><td>389</td><td>15.8 %</td><td>20</td><td>25</td><td>242</td><td>676</td><td>27.0 %</td></hs>	2,073	389	15.8 %	20	25	242	676	27.0 %
<hs (18-29)<="" td=""><td>561</td><td>175</td><td>23.8 %</td><td>8</td><td>9</td><td>83</td><td>275</td><td>36.5 %</td></hs>	561	175	23.8 %	8	9	83	275	36.5 %
HS Only (18+)	4,374	638	12.7 %	46	83	409	1,176	22.9 %
HS Only (18-29)	1,370	304	18.2 %	22	39	190	555	32.0 %
Some College (18+)	4,010	482	10./%	25	32	258	/9/	17.5 %
Some College (18-29)	1,515	238	13.6 %	12	1/	136	403	22.6 %
Bachelor's or More (18+)	2,41/	142	5.5 % 7.4.0/	9	2	/8	234	9.1 %
Bachelor's Only (21-29)	390	51	/.4 %	-	Z	21	4ر	12.8 %

<sup>7</sup> Immigrant matches the Census definition of the foreign-born. These are individuals who are not U.S. citizens at birth.
<sup>8</sup> Includes U.S.-born and naturalized American citizens.

#### Table 2. Employment and Unemployment for Natives and Immigrants, Second Quarter 2011

			Percent		Not in Labor		70 13	Employment
	Employed	Unemployed	Unemployed		Force (18-65) <sup>1</sup>	Employed	Total <sup>2</sup>	Rate
All Persons (16+)	139,940	13,689	8.9 %	All Persons (18-65)	48,160	132,963	193,839	68.6 %
Teens (16-17)	1,319	586	30.8 %	Teens (16-17)	6,665	1,319	8,570	15.4 %
<hs (18+)<="" td=""><td>12,116</td><td>2,415</td><td>16.6 %</td><td><hs (18-65)<="" td=""><td>10,081</td><td>11,519</td><td>23,961</td><td>48.1 %</td></hs></td></hs>	12,116	2,415	16.6 %	<hs (18-65)<="" td=""><td>10,081</td><td>11,519</td><td>23,961</td><td>48.1 %</td></hs>	10,081	11,519	23,961	48.1 %
<hs (18-29)<="" td=""><td>3,357</td><td>1,143</td><td>25.4 %</td><td><hs (18-29)<="" td=""><td>3,900</td><td>3,357</td><td>8,400</td><td>40.0 %</td></hs></td></hs>	3,357	1,143	25.4 %	<hs (18-29)<="" td=""><td>3,900</td><td>3,357</td><td>8,400</td><td>40.0 %</td></hs>	3,900	3,357	8,400	40.0 %
HS Only (18+)	38,845	4,714	10.8 %	HS Only (18-65)	15,540	37,057	57,204	64.8 %
HS Only (18-29)	8,607	1,805	17.3 %	HS Only (18-29)	3,747	8,607	14,159	60.8 %
Some College (18+)	40,812	3,785	8.5 %	Some College (18-65)	14,041	39,529	57,247	69.0 %
Some College (18-29)	11,702	1,482	11.2 %	Some College (18-29)	5,373	11,702	18,557	63.1 %
Bachelor's or More (18+)	46,848	2,189	4.5 %	Bachelor's or More (18-65)	8,499	44,857	55,426	80.9 %
Bachelor's Only (21-29)	6,351	398	5.9 %	Bachelor's Only (21-29)	1,143	6,351	7,892	80.5 %
All U.SBorn (16+)	117,875	11,610	9.0 %	All U.SBorn (18-65)	40,470	111,594	162,784	68.6 %
Teens (16-17)	1,268	554	30.4 %	Teens (16-17)	6,219	1,268	8,041	15.8 %
<hs (18+)<="" td=""><td>6,571</td><td>1,727</td><td>20.8 %</td><td><hs (18-65)<="" td=""><td>7,408</td><td>6,103</td><td>15,208</td><td>40.1 %</td></hs></td></hs>	6,571	1,727	20.8 %	<hs (18-65)<="" td=""><td>7,408</td><td>6,103</td><td>15,208</td><td>40.1 %</td></hs>	7,408	6,103	15,208	40.1 %
<hs (18-29)<="" td=""><td>2,206</td><td>976</td><td>30.7 %</td><td><hs (18-29)<="" td=""><td>3,232</td><td>2,206</td><td>6,414</td><td>34.4 %</td></hs></td></hs>	2,206	976	30.7 %	<hs (18-29)<="" td=""><td>3,232</td><td>2,206</td><td>6,414</td><td>34.4 %</td></hs>	3,232	2,206	6,414	34.4 %
HS Only (18+)	33,151	4,147	11.1 %	HS Only (18-65)	13,496	31,528	49,075	64.2 %
HS Only (18-29)	7,472	1,668	18.2 %	HS Only (18-29)	3,253	7,472	12,393	60.3 %
Some College (18+)	36,781	3,397	8.5 %	Some College (18-65)	12,594	35,597	51,487	69.1 %
Some College (18-29)	10,810	1,366	11.2 %	Some College (18-29)	4,765	10,810	16,941	63.8 %
Bachelor's or More (18+)	40,104	1,785	4.3 %	Bachelor's or More (18-65)	6,972	38,366	47,014	81.6 %
Bachelor's Only (21-29)	5,778	344	5.6 %	Bachelor's Only (21-29)	928	5,778	7,050	82.0 %
<b>Black U.SBorn</b> (16+) <sup>4</sup>	12,596	2,524	16.7 %	Black U.SBorn (18-65) <sup>4</sup>	6,544	12,125	21,067	57.6 %
Teens (16-17)	101	85	45.7 %	Teens (16-17)	978	101	1,164	8.7 %
<hs (18+)<="" td=""><td>939</td><td>482</td><td>33.9 %</td><td><hs (18-65)<="" td=""><td>1,653</td><td>875</td><td>3,005</td><td>29.1 %</td></hs></td></hs>	939	482	33.9 %	<hs (18-65)<="" td=""><td>1,653</td><td>875</td><td>3,005</td><td>29.1 %</td></hs>	1,653	875	3,005	29.1 %
<hs (18-29)<="" td=""><td>257</td><td>257</td><td>50.0 %</td><td><hs (18-29)<="" td=""><td>690</td><td>257</td><td>1,204</td><td>21.3 %</td></hs></td></hs>	257	257	50.0 %	<hs (18-29)<="" td=""><td>690</td><td>257</td><td>1,204</td><td>21.3 %</td></hs>	690	257	1,204	21.3 %
HS Only (18+)	4,195	985	19.0 %	HS Only (18-65)	2,427	4,060	7,462	54.4 %
HS Only (18-29)	1,072	445	29.3 %	HS Only (18-29)	650	1,072	2,167	49.5 %
Some College (18+)	4,333	741	14.6 %	Some College (18-65)	1,884	4,259	6,866	62.0 %
Some College (18-29)	1,335	317	19.2 %	Some College (18-29)	726	1,335	2,378	56.1 %
Bachelor's or More (18+)	3,028	231	7.1 %	Bachelor's or More (18-65)	580	2,931	3,733	78.5 %
Bachelor's Only (21-29)	429	64	13.0 %	Bachelor's Only (21-29)	102	429	595	72.1 %
Hispanic U.SBorn (16+) <sup>5</sup>	9,506	1,408	12.9 %	Hispanic U.SBorn (18-65	) <sup>5</sup> <b>3,946</b>	9,193	14,449	63.6 %
Teens (16-17)	128	87	40.5 %	Teens (16-17)	1,356	128	1,570	8.2 %
<hs (18+)<="" td=""><td>1,163</td><td>294</td><td>20.2 %</td><td><hs (18-65)<="" td=""><td>1,256</td><td>1,120</td><td>2,667</td><td>42.0 %</td></hs></td></hs>	1,163	294	20.2 %	<hs (18-65)<="" td=""><td>1,256</td><td>1,120</td><td>2,667</td><td>42.0 %</td></hs>	1,256	1,120	2,667	42.0 %
<hs (18-29)<="" td=""><td>465</td><td>167</td><td>26.4 %</td><td><hs (18-29)<="" td=""><td>583</td><td>465</td><td>1,215</td><td>38.3 %</td></hs></td></hs>	465	167	26.4 %	<hs (18-29)<="" td=""><td>583</td><td>465</td><td>1,215</td><td>38.3 %</td></hs>	583	465	1,215	38.3 %
HS Only (18+)	3,243	536	14.2 %	HS Only (18-65)	1,272	3,176	4,979	63.8 %
HS Only (18-29)	1,216	288	19.1 %	HS Only (18-29)	567	1,216	2,071	58.7 %
Some College (18+)	3,172	393	11.0 %	Some College (18-65)	1,124	3,137	4,652	67.4 %
Some College (18-29)	1,358	229	14.4 %	Some College (18-29)	649	1,358	2,236	60.7 %
Bachelor's or More (18+)	1,800	99	5.2.%	Bachelor's or More (18-65)	2.94	1,759	2.150	81.8 %
Bachelor's Only (21-29)	353	26	6.9 %	Bachelor's Only (21-29)	59	353	438	80.6 %

Source: Center for Immigration Studies analysis of public-use April, May, and June 2011 Current Population Surveys All figures are seasonally unadjusted and are for noninstitutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

<sup>1</sup> Persons who are not working nor looking for work.

 $^{\rm 2}\,$  Total number of people in age group.

<sup>3</sup> The share of people in the specific age group who are currently holding a job.
<sup>4</sup> Non-Hispanic persons who chose only black or African American.

<sup>5</sup> Hispanics can be of any race.

Table 2 (cont.). Employment and Unemployment for Natives and Immigrants, Second Quarter 2011											
	Employed	Unemployed	Percent Unemployed		Not in Labor Force (18-65) <sup>1</sup>	Employed	Total <sup>2</sup>	Employment Rate <sup>3</sup>			
All Immigrants (16+) <sup>6</sup>	22,065	2,078	8.6 %	All Immigrants (18-65) <sup>6</sup>	7,691	21,369	31,055	68.8 %			
Teens (16-17)	51	32	38.6 %	Teens (16-17)	447	51	529	9.6 %			
<hs (18+)<="" td=""><td>5,544</td><td>688</td><td>11.0 %</td><td><hs (18-65)<="" td=""><td>2,673</td><td>5,416</td><td>8,753</td><td>61.9 %</td></hs></td></hs>	5,544	688	11.0 %	<hs (18-65)<="" td=""><td>2,673</td><td>5,416</td><td>8,753</td><td>61.9 %</td></hs>	2,673	5,416	8,753	61.9 %			
<hs (18-29)<="" td=""><td>1,151</td><td>167</td><td>12.7 %</td><td><hs (18-29)<="" td=""><td>668</td><td>1,151</td><td>1,986</td><td>58.0 %</td></hs></td></hs>	1,151	167	12.7 %	<hs (18-29)<="" td=""><td>668</td><td>1,151</td><td>1,986</td><td>58.0 %</td></hs>	668	1,151	1,986	58.0 %			
HS Only (18+)	5,694	566	9.0 %	HS Only (18-65)	2,044	5,529	8,129	68.0 %			
HS Only (18-29)	1,135	138	10.8 %	HS Only (18-29)	494	1,135	1,767	64.2 %			
Some College (18+)	4,031	388	8.8 %	Some College (18-65)	1,447	3,932	5,760	68.3 %			
Some College (18-29)	892	116	11.5 %	Some College (18-29)	608	892	1,616	55.2 %			
Bachelor's or More (18+)	6,744	404	5.7 %	Bachelor's or More (18-65)	1,527	6,492	8,413	77.2 %			
Bachelor's Only (21-29)	573	53	8.5 %	Bachelor's Only (21-29)	215	573	841	68.1 %			
Hisp. Immigrants (16+)	10,657	1,162	9.8 %	Hisp. Immigrants (18-65)	3,826	10,443	15,387	67.9 %			
Teens (16-17)	22	17	43.6 %	Teens (16-17)	245	22	285	7.7 %			
<hs (18+)<="" td=""><td>4,725</td><td>588</td><td>11.1 %</td><td><hs (18-65)<="" td=""><td>2,064</td><td>4,655</td><td>7,290</td><td>63.9 %</td></hs></td></hs>	4,725	588	11.1 %	<hs (18-65)<="" td=""><td>2,064</td><td>4,655</td><td>7,290</td><td>63.9 %</td></hs>	2,064	4,655	7,290	63.9 %			
<hs (18-29)<="" td=""><td>1,021</td><td>147</td><td>12.6 %</td><td><hs (18-29)<="" td=""><td>507</td><td>1,021</td><td>1,675</td><td>61.0 %</td></hs></td></hs>	1,021	147	12.6 %	<hs (18-29)<="" td=""><td>507</td><td>1,021</td><td>1,675</td><td>61.0 %</td></hs>	507	1,021	1,675	61.0 %			
HS Only (18+)	3,063	304	9.0 %	HS Only (18-65)	976	3,014	4,290	70.3 %			
HS Only (18-29)	811	92	10.2 %	HS Only (18-29)	303	811	1,206	67.2 %			
Some College (18+)	1,613	174	9.7 %	Some College (18-65)	509	1,587	2,264	70.1 %			
Some College (18-29)	424	47	10.0 %	Some College (18-29)	171	424	642	66.0 %			
Bachelor's or More (18+)	1,234	79	6.0 %	Bachelor's or More(18-65)	277	1,187	1,541	77.0 %			
Bachelor's Only (21-29)	125	13	9.4 %	Bachelor's Only (21-29)	36	125	174	71.8 %			
All Citizens (16+) <sup>7</sup>	127,988	12,418	8.8 %	All Citizens (18-65) <sup>7</sup>	43,380	121,204	176,073	<b>68.8</b> %			
Teens (16-17)	1,287	558	30.2 %	Teens (16-17)	6,310	1,287	8,155	15.8 %			
<hs (18+)<="" td=""><td>7,860</td><td>1,866</td><td>19.2 %</td><td><hs (18-65)<="" td=""><td>8,114</td><td>7,308</td><td>17,244</td><td>42.4 %</td></hs></td></hs>	7,860	1,866	19.2 %	<hs (18-65)<="" td=""><td>8,114</td><td>7,308</td><td>17,244</td><td>42.4 %</td></hs>	8,114	7,308	17,244	42.4 %			
<hs (18-29)<="" td=""><td>2,325</td><td>987</td><td>29.8 %</td><td><hs (18-29)<="" td=""><td>3,341</td><td>2,325</td><td>6,653</td><td>34.9 %</td></hs></td></hs>	2,325	987	29.8 %	<hs (18-29)<="" td=""><td>3,341</td><td>2,325</td><td>6,653</td><td>34.9 %</td></hs>	3,341	2,325	6,653	34.9 %			
HS Only (18+)	35,678	4,366	10.9 %	HS Only (18-65)	14,331	33,947	52,543	64.6 %			
HS Only (18-29)	7,746	1,695	18.0 %	HS Only (18-29)	3,343	7,746	12,784	60.6 %			
Some College (18+)	39,183	3,620	8.5 %	Some College (18-65)	13,308	37,911	54,731	69.3 %			
Some College (18-29)	11,167	1,404	11.2 %	Some College (18-29)	5,007	11,167	17,578	63.5 %			
Bachelor's or More (18+)	43,979	2,008	4.4 %	Bachelor's or More (18-65)	7,627	42,038	51,555	81.5 %			
Bachelor's Only (21-29)	6,031	366	5.7 %	Bachelor's Only (21-29)	996	6,031	7,393	81.6 %			
Hispanic Citizens (16+) <sup>5,7</sup>	13,007	1,738	11.8 %	Hispanic Citizens (18-65) <sup>5</sup>	<sup>,7</sup> <b>5,040</b>	12,561	19,226	65.3 %			
Teens (16-17)	132	87	39.7 %	Teens (16-17)	1,389	132	1,608	8.2 %			
<hs (18+)<="" td=""><td>2,073</td><td>389</td><td>15.8 %</td><td><hs (18-65)<="" td=""><td>1,705</td><td>1,980</td><td>4,064</td><td>48.7 %</td></hs></td></hs>	2,073	389	15.8 %	<hs (18-65)<="" td=""><td>1,705</td><td>1,980</td><td>4,064</td><td>48.7 %</td></hs>	1,705	1,980	4,064	48.7 %			
<hs (18-29)<="" td=""><td>561</td><td>175</td><td>23.8 %</td><td><hs (18-29)<="" td=""><td>635</td><td>561</td><td>1,371</td><td>40.9 %</td></hs></td></hs>	561	175	23.8 %	<hs (18-29)<="" td=""><td>635</td><td>561</td><td>1,371</td><td>40.9 %</td></hs>	635	561	1,371	40.9 %			
HS Only (18+)	4,374	638	12.7 %	HS Only (18-65)	1,577	4,280	6,489	66.0 %			
HS Only (18-29)	1,370	304	18.2 %	HS Only (18-29)	607	1,370	2,281	60.1 %			
Some College (18+)	4,010	482	10.7 %	Some College (18-65)	1,357	3,953	5,786	68.3 %			
Some College (18-29)	1,515	238	13.6 %	Some College (18-29)	697	1,515	2,450	61.8 %			
Bachelor's or Moree (18+)	2,417	142	5.5 %	Bachelor's or More (18-65)	401	2,348	2,888	81.3 %			
Bachelor's Only (21-29)	390	31	7.4 %	Bachelor's Only (21-29)	72	390	493	79.1 %			

<sup>6</sup> Immigrant matches Census definition of foreign-born. These are individuals who are not U.S. citizens at birth.
<sup>7</sup> Includes U.S.-born and naturalized American citizens.

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Table 3. U-6 Meas	sure for l	J.SBorn a	and Immigra	ants, Secon	d Quartei	r 2007 (the	ousands)	
Column	1	2	3	4	5	6	7	8
	Employed	<b>Unemployed</b> <sup>1</sup>	Percent Unemployed	Marginally Attached: Discouraged <sup>2</sup>	Marginally Attached: Other <sup>3</sup>	Part-Time: Economic Reasons <sup>4</sup>	U-6 Population (2+4+5+6)	U-6 Measure 7/(1+2+4+5)
All Persons (16+)	146,039	6,771	4.4 %	389	1,028	4,330	12,518	8.1 %
Teens (16-17)	2,306	536	18.9 %	15	95	80	726	24.6 %
<hs (18+)<="" td=""><td>14,647</td><td>1,374</td><td>8.6 %</td><td>107</td><td>213</td><td>953</td><td>2,647</td><td>16.2 %</td></hs>	14,647	1,374	8.6 %	107	213	953	2,647	16.2 %
<hs (18-29)<="" td=""><td>4,503</td><td>737</td><td>14.1 %</td><td>60</td><td>118</td><td>372</td><td>1,287</td><td>23.8 %</td></hs>	4,503	737	14.1 %	60	118	372	1,287	23.8 %
HS Only (18+)	42,059	2,212	5.0 %	160	312	1,449	4,133	9.2 %
HS Only (18-29)	9,943	983	9.0 %	66	134	569	1,752	15.7 %
Some College (18+)	41,918	1,707	3.9 %	69	273	1,155	3,204	7.3 %
Some College (18-29)	11,954	708	5.6 %	26	105	489	1,328	10.4 %
Bachelor's or More (18+)	45,109	942	2.0 %	38	134	692	1,806	3.9 %
Bachelor's Only (21-29)	6,169	201	3.2 %	3	20	140	364	5.7 %
All U.SBorn (16+)	123,100	5,809	4.5 %	338	878	3,394	10,419	8.0 %
Teens (16-17)	2,195	512	18.9 %	14	91	76	693	24.6 %
<hs (18+)<="" td=""><td>8,191</td><td>1,023</td><td>11.1 %</td><td>88</td><td>168</td><td>490</td><td>1,769</td><td>18.7 %</td></hs>	8,191	1,023	11.1 %	88	168	490	1,769	18.7 %
<hs (18-29)<="" td=""><td>2,818</td><td>607</td><td>17.7 %</td><td>51</td><td>107</td><td>220</td><td>985</td><td>27.5 %</td></hs>	2,818	607	17.7 %	51	107	220	985	27.5 %
HS Only (18+)	36,243	1,982	5.2 %	145	282	1,231	3,640	9.4 %
HS Only (18-29)	8,527	908	9.6 %	61	124	504	1,597	16.6 %
Some College (18+)	37,983	1,512	3.8 %	62	239	1,033	2,846	7.2 %
Some College (18-29)	10,909	638	5.5 %	21	93	442	1,194	10.2 %
Bachelor's or More (18+)	38,489	780	2.0 %	29	99	564	1,472	3.7 %
Bachelor's Only (21-29)	5,475	169	3.0 %	1	14	122	306	5.4 %
Black U.SBorn (16+) <sup>5</sup>	13,718	1,299	8.7 %	108	196	515	2,118	13.8 %
Teens (16-17)	194	115	37.2 %	2	23	7	147	44.0 %
<hs (18+)<="" td=""><td>1,267</td><td>266</td><td>17.4 %</td><td>31</td><td>49</td><td>99</td><td>445</td><td>27.6 %</td></hs>	1,267	266	17.4 %	31	49	99	445	27.6 %
<hs (18-29)<="" td=""><td>373</td><td>157</td><td>29.6 %</td><td>18</td><td>26</td><td>41</td><td>242</td><td>42.2 %</td></hs>	373	157	29.6 %	18	26	41	242	42.2 %
HS Only (18+)	4,825	543	10.1 %	49	60	194	846	15.4 %
HS Only (18-29)	1,290	280	17.8 %	17	35	84	416	25.6 %
Some College (18+)	4,530	288	6.0 %	20	48	158	514	10.5 %
Some College (18-29)	1,308	123	8.6 %	8	18	64	213	14.6 %
Bachelor's or More (18+)	2,902	86	2.9 %	6	16	58	166	5.5 %
Bachelor's Only (21-29)	459	27	5.6 %	-	1	19	47	9.7 %
Hispanic U.SBorn (16+) <sup>6</sup>	8,796	600	6.4 %	29	84	312	1,025	10.8 %
Teens (16-17)	204	59	22.4 %	3	16	14	92	32.6 %
<hs (18+)<="" td=""><td>1,272</td><td>187</td><td>12.8 %</td><td>13</td><td>27</td><td>82</td><td>309</td><td>20.6 %</td></hs>	1,272	187	12.8 %	13	27	82	309	20.6 %
<hs (18-29)<="" td=""><td>485</td><td>110</td><td>18.5 %</td><td>13</td><td>22</td><td>39</td><td>184</td><td>29.2 %</td></hs>	485	110	18.5 %	13	22	39	184	29.2 %
HS Only (18+)	2,883	195	6.3 %	13	17	107	332	10.7 %
HS Only (18-29)	1,065	111	9.4 %	10	8	62	191	16.0 %
Some College (18+)	2,886	131	4.3 %	-	21	79	231	7.6 %
Some College (18-29)	1,156	67	5.5 %	-	12	38	117	9.5 %
Bachelor's or More (18+)	1,551	28	1.8 %	-	3	29	60	3.8 %
Bachelor's Only (21-29)	354	7	1.9 %	-	1	12	20	5.5 %

Source: Center for Immigration Studies analysis of public-use April, May, and June 2007 Current Population Surveys. All figures are seasonally unadjusted and are for non-institutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

<sup>1</sup> Unemployed means they are not working but have looked for work in previous four weeks.

 $^2$  Discouraged workers are not in the labor force; they neither have jobs nor have looked for one in the previous four weeks because they do not think there are any suitable for them. However, they are available for work and have looked for a job in the last 12 months.

<sup>3</sup> These people are not in the labor force; they neither have jobs nor are looking for one, though they would work under the right circumstances. They do not fall into the official definition of discouraged workers, but like discouraged workers these individuals have looked for work in the last 12 months.

<sup>4</sup> These individuals work part-time because of the economy. They include those who normally work full-time but are now part-time for economic reasons. <sup>5</sup> Non-Hispanic persons who chose only black or African American.

<sup>6</sup> Hispanics can be of any race.

## Table 3 (cont.). U-6 Measure for U.S.-Born and Immigrants, Second Quarter 2007 (thousands)

Column	1	2	3	4	5	6	7	8
	Employed	Unemployed <sup>1</sup>	Percent Unemployed	Marginally Attached: Discouraged <sup>2</sup>	Marginally Attached: Other <sup>3</sup>	Part-Time: Economic Reasons <sup>4</sup>	U-6 Population (2+4+5+6)	U-6 Measure 7/(1+2+4+5)
All Immigrants (16+) <sup>7</sup>	22,939	962	<b>4.0</b> %	52	150	936	2,100	8.7 %
Teens (16-17)	111	24	17.8 %	1	4	4	33	23.6 %
<hs (18+)<="" td=""><td>6,456</td><td>352</td><td>5.2 %</td><td>19</td><td>45</td><td>463</td><td>879</td><td>12.8 %</td></hs>	6,456	352	5.2 %	19	45	463	879	12.8 %
<hs (18-29)<="" td=""><td>1,685</td><td>130</td><td>7.2 %</td><td>9</td><td>11</td><td>152</td><td>302</td><td>16.5 %</td></hs>	1,685	130	7.2 %	9	11	152	302	16.5 %
HS Only (18+)	5,817	230	3.8 %	15	31	218	494	8.1 %
HS Only (18-29)	1,416	74	5.0 %	4	10	65	153	10.2 %
Some College (18+)	3,935	195	4.7 %	7	35	123	360	8.6 %
Some College (18-29)	1,046	70	6.3 %	5	12	47	134	11.8 %
Bachelor's or More (18+)	6,620	162	2.4 %	9	35	127	333	4.9 %
Bachelor's Only (21-29)	694	31	4.3 %	1	5	18	55	7.5 %
Hisp. Immigrants (16+) <sup>6,7</sup>	11,544	542	4.5 %	20	63	639	1,264	10.4 %
Teens (16-17)	71	16	18.4 %	-	2	4	22	24.7 %
<hs (18+)<="" td=""><td>5,510</td><td>299</td><td>5.1 %</td><td>12</td><td>33</td><td>411</td><td>755</td><td>12.9 %</td></hs>	5,510	299	5.1 %	12	33	411	755	12.9 %
<hs (18-29)<="" td=""><td>1,543</td><td>113</td><td>6.8 %</td><td>7</td><td>9</td><td>145</td><td>274</td><td>16.4 %</td></hs>	1,543	113	6.8 %	7	9	145	274	16.4 %
HS Only (18+)	3,239	124	3.7 %	7	14	145	290	8.6 %
HS Only (18-29)	1,002	58	5.5 %	2	3	54	117	11.0 %
Some College (18+)	1,574	82	5.0 %	1	8	52	143	8.6 %
Some College (18-29)	475	30	5.9 %	-	2	22	54	10.7 %
Bachelor's or More (18+)	1,149	21	1.8 %	-	6	27	54	4.6 %
Bachelor's Only (21-29)	142	2	1.4 %	-	1	3	6	4.1 %
All Citizens (16+) <sup>8</sup>	132,344	6,107	4.4 %	363	930	3,626	11,026	7.9 %
Teens (16-17)	2,219	515	18.8 %	15	92	76	698	24.6 %
<hs (18+)<="" td=""><td>9,541</td><td>1,086</td><td>10.2 %</td><td>94</td><td>179</td><td>551</td><td>1,910</td><td>17.5 %</td></hs>	9,541	1,086	10.2 %	94	179	551	1,910	17.5 %
<hs (18-29)<="" td=""><td>2,953</td><td>626</td><td>17.5 %</td><td>53</td><td>107</td><td>229</td><td>1,015</td><td>27.1 %</td></hs>	2,953	626	17.5 %	53	107	229	1,015	27.1 %
HS Only (18+)	38,507	2,062	5.1 %	155	292	1,301	3,810	9.3 %
HS Only (18-29)	8,789	922	9.5 %	65	126	513	1,626	16.4 %
Some College (18+)	40,051	1,585	3.8 %	65	257	1,083	2,990	7.1 %
Some College (18-29)	11,266	655	5.5 %	23	98	453	1,229	10.2 %
Bachelor's or Moree (18+)	42,026	859	2.0 %	35	111	615	1,620	3.8 %
Bachelor's Only (21-29)	5,736	177	3.0 %	3	16	128	324	5.5 %
Hispanic Citizens (16+) <sup>6,8</sup>	11,888	701	5.6 %	35	95	411	1,242	9 <b>.8 %</b>
Teens (16-17)	211	60	22.1 %	3	16	14	93	32.1 %
<hs (18+)<="" td=""><td>2,215</td><td>233</td><td>9.5 %</td><td>14</td><td>30</td><td>128</td><td>405</td><td>16.3 %</td></hs>	2,215	233	9.5 %	14	30	128	405	16.3 %
<hs (18-29)<="" td=""><td>577</td><td>121</td><td>17.3 %</td><td>13</td><td>22</td><td>47</td><td>203</td><td>27.7 %</td></hs>	577	121	17.3 %	13	22	47	203	27.7 %
HS Only (18+)	3,809	222	5.5 %	16	19	142	399	9.8 %
HS Only (18-29)	1,208	116	8.8 %	11	8	67	202	15.0 %
Some College (18+)	3,586	151	4.0 %	1	25	92	269	7.1 %
Some College (18-29)	1,286	71	5.2 %	-	12	40	123	9.0 %
Bachelor's or More (18+)	2,066	36	1.7 %	-	5	34	75	3.6 %
Bachelor's Only (21-29)	382	8	2.1 %	-	1	12	21	5.4 %

<sup>7</sup> Immigrant matches the Census definition of the foreign-born. These are individuals who are not U.S. citizens at birth.

<sup>8</sup> Includes U.S.-born and naturalized American citizens.

			Donocat	1	Not in Labor			Employment
	Employed	Unemployed	Unemployed		Force $(18-65)^1$	Employed	Total <sup>2</sup>	Rate <sup>3</sup>
All Persons (16+)	146,039	6,771	4.4	All Persons (18-65)	43,537	139,001	188,619	73.7
Teens (16-17)	2,306	536	18.9	Teens (16-17)	6,399	2,306	9,241	25.0
<hs (18+)<="" td=""><td>14,647</td><td>1,374</td><td>8.6</td><td><hs (18-65)<="" td=""><td>9,516</td><td>14,002</td><td>24,858</td><td>56.3</td></hs></td></hs>	14,647	1,374	8.6	<hs (18-65)<="" td=""><td>9,516</td><td>14,002</td><td>24,858</td><td>56.3</td></hs>	9,516	14,002	24,858	56.3
<hs (18-29)<="" td=""><td>4,503</td><td>737</td><td>14.1</td><td><hs (18-29)<="" td=""><td>3,285</td><td>4,503</td><td>8,525</td><td>52.8</td></hs></td></hs>	4,503	737	14.1	<hs (18-29)<="" td=""><td>3,285</td><td>4,503</td><td>8,525</td><td>52.8</td></hs>	3,285	4,503	8,525	52.8
HS Only (18+)	42,059	2,212	5.0	HS Only (18-65)	14,357	40,406	56,919	71.0
HS Only (18-29)	9,943	983	9.0	HS Only (18-29)	3,304	9,943	14,230	69.9
Some College (18+)	41,918	1,707	3.9	Some College (18-65)	11,816	40,879	54,363	75.2
Some College (18-29)	11,954	708	5.6	Some College (18-29)	4,401	11,954	17,063	70.1
Bachelor's or More (18+)	45,109	942	2.0	Bachelor's or More (18-65)	7,848	43,714	52,480	83.3
Bachelor's Only (21-29)	6,169	201	3.2	Bachelor's Only (21-29)	917	6,169	7,287	84.7
All U.SBorn (16+)	123,100	5,809	4.5	All U.SBorn (18-65)	36,311	116,738	158,206	73.8
Teens (16-17)	2,195	512	18.9	Teens (16-17)	5,821	2,195	8,528	25.7
<hs (18+)<="" td=""><td>8,191</td><td>1,023</td><td>11.1</td><td><hs (18-65)<="" td=""><td>6,953</td><td>7,686</td><td>15,633</td><td>49.2</td></hs></td></hs>	8,191	1,023	11.1	<hs (18-65)<="" td=""><td>6,953</td><td>7,686</td><td>15,633</td><td>49.2</td></hs>	6,953	7,686	15,633	49.2
<hs (18-29)<="" td=""><td>2,818</td><td>607</td><td>17.7</td><td><hs (18-29)<="" td=""><td>2,571</td><td>2,818</td><td>5,996</td><td>47.0</td></hs></td></hs>	2,818	607	17.7	<hs (18-29)<="" td=""><td>2,571</td><td>2,818</td><td>5,996</td><td>47.0</td></hs>	2,571	2,818	5,996	47.0
HS Only (18+)	36,243	1,982	5.2	HS Only (18-65)	12,427	34,697	49,055	70.7
HS Only (18-29)	8,527	908	9.6	HS Only (18-29)	2,758	8,527	12,193	69.9
Some College (18+)	37,983	1,512	3.8	Some College (18-65)	10,542	37,044	49,062	75.5
Some College (18-29)	10,909	638	5.5	Some College (18-29)	3,839	10,909	15,386	70.9
Bachelor's or More (18+)	38,489	780	2.0	Bachelor's or More (18-65)	6,388	37,310	44,455	83.9
Bachelor's Only (21-29)	5,475	169	3.0	Bachelor's Only (21-29)	675	5,475	6,319	86.6
<b>Black U.SBorn</b> (16+) <sup>4</sup>	13,718	1,299	8.7	Black U.SBorn (18-65)4	5,562	13,241	19,971	66.3
Teens (16-17)	194	115	37.2	Teens (16-17)	1,041	194	1,351	14.4
<hs (18+)<="" td=""><td>1,267</td><td>266</td><td>17.4</td><td><hs (18-65)<="" td=""><td>1,504</td><td>1,187</td><td>2,954</td><td>40.2</td></hs></td></hs>	1,267	266	17.4	<hs (18-65)<="" td=""><td>1,504</td><td>1,187</td><td>2,954</td><td>40.2</td></hs>	1,504	1,187	2,954	40.2
<hs (18-29)<="" td=""><td>373</td><td>157</td><td>29.6</td><td><hs (18-29)<="" td=""><td>546</td><td>373</td><td>1,076</td><td>34.7</td></hs></td></hs>	373	157	29.6	<hs (18-29)<="" td=""><td>546</td><td>373</td><td>1,076</td><td>34.7</td></hs>	546	373	1,076	34.7
HS Only (18+)	4,825	543	10.1	HS Only (18-65)	2,156	4,702	7,395	63.6
HS Only (18-29)	1,290	280	17.8	HS Only (18-29)	630	1,290	2,200	58.6
Some College (18+)	4,530	288	6.0	Some College (18-65)	1,432	4,482	6,197	72.3
Some College (18-29)	1,308	123	8.6	Some College (18-29)	558	1,308	1,989	65.8
Bachelor's or More (18+)	2,902	86	2.9	Bachelor's or More (18-65)	470	2,869	3,424	83.8
Bachelor's Only (21-29)	459	27	5.6	Bachelor's Only (21-29)	65	459	551	83.3
Hispanic U.SBorn (16+) <sup>5</sup>	8,796	600	6.4	Hispanic U.SBorn (18-65)	<sup>5</sup> 2,957	8,482	11,970	70.9
Teens (16-17)	204	59	22.4	Teens (16-17)	939	204	1,203	17.0
<hs (18+)<="" td=""><td>1,272</td><td>187</td><td>12.8</td><td><hs (18-65)<="" td=""><td>1,084</td><td>1,234</td><td>2,499</td><td>49.4</td></hs></td></hs>	1,272	187	12.8	<hs (18-65)<="" td=""><td>1,084</td><td>1,234</td><td>2,499</td><td>49.4</td></hs>	1,084	1,234	2,499	49.4
<hs (18-29)<="" td=""><td>485</td><td>110</td><td>18.5</td><td><hs (18-29)<="" td=""><td>483</td><td>485</td><td>1,078</td><td>45.0</td></hs></td></hs>	485	110	18.5	<hs (18-29)<="" td=""><td>483</td><td>485</td><td>1,078</td><td>45.0</td></hs>	483	485	1,078	45.0
HS Only (18+)	2,883	195	6.3	HS Only (18-65)	921	2,849	3,961	71.9
HS Only (18-29)	1,065	111	9.4	HS Only (18-29)	376	1,065	1,552	68.6
Some College (18+)	2,886	131	4.3	Some College (18-65)	754	2,866	3,751	76.4
Some College (18-29)	1,156	67	5.5	Some College (18-29)	393	1,156	1,616	71.5
Bachelor's or More (18+)	1,551	28	1.8	Bachelor's or More(18-65)	198	1,533	1,759	87.2

Source: Center for Immigration Studies analysis of public-use April, May, and June 2007 Current Population Surveys All figures are seasonally unadjusted and are for noninstitutionalized civilians, which does not include those in institutions such as prisons and nursing homes.

 $^{\scriptscriptstyle 1}\,$  Persons who are not working nor looking for work.

<sup>2</sup> Total number of people in age group.

<sup>3</sup> The share of people in the specific age group who are currently holding a job.
<sup>4</sup> Non-Hispanic persons who chose only black or African American.

<sup>5</sup> Hispanics can be of any race.

			Percent		Not in Labor			Employment
	Employed	Unemployed	Unemployed		Force (18-65) <sup>1</sup>	Employed	Total <sup>2</sup>	Rate <sup>3</sup>
All Immigrants (16+) <sup>6</sup>	22,939	962	4.0	All Immigrants (18-65) <sup>6</sup>	7,226	22,263	30,413	73.2
Teens (16-17)	111	24	17.8	Teens (16-17)	578	111	714	15.5
<hs (18+)<="" td=""><td>6,456</td><td>352</td><td>5.2</td><td><hs (18-65)<="" td=""><td>2,562</td><td>6,316</td><td>9,224</td><td>68.5</td></hs></td></hs>	6,456	352	5.2	<hs (18-65)<="" td=""><td>2,562</td><td>6,316</td><td>9,224</td><td>68.5</td></hs>	2,562	6,316	9,224	68.5
<hs (18-29)<="" td=""><td>1,685</td><td>130</td><td>7.2</td><td><hs (18-29)<="" td=""><td>714</td><td>1,685</td><td>2,529</td><td>66.6</td></hs></td></hs>	1,685	130	7.2	<hs (18-29)<="" td=""><td>714</td><td>1,685</td><td>2,529</td><td>66.6</td></hs>	714	1,685	2,529	66.6
HS Only (18+)	5,817	230	3.8	HS Only (18-65)	1,930	5,708	7,862	72.6
HS Only (18-29)	1,416	74	5.0	HS Only (18-29)	546	1,416	2,036	69.5
Some College (18+)	3,935	195	4.7	Some College (18-65)	1,273	3,835	5,300	72.4
Some College (18-29)	1,046	70	6.3	Some College (18-29)	562	1,046	1,678	62.3
Bachelor's or More (18+)	6,620	162	2.4	Bachelor's or More (18-65)	1,461	6,405	8,027	79.8
Bachelor's Only (21-29)	694	31	4.3	Bachelor's Only (21-29)	242	694	967	71.8
Hisp. Immigrants (16+)	11,544	542	4.5	Hisp. Immigrants (18-65)	3,627	11,285	15,430	73.1
Teens (16-17)	71	16	18.4	Teens (16-17)	270	71	357	19.9
<hs (18+)<="" td=""><td>5,510</td><td>299</td><td>5.1</td><td><hs (18-65)<="" td=""><td>1,969</td><td>5,409</td><td>7,673</td><td>70.5</td></hs></td></hs>	5,510	299	5.1	<hs (18-65)<="" td=""><td>1,969</td><td>5,409</td><td>7,673</td><td>70.5</td></hs>	1,969	5,409	7,673	70.5
<hs (18-29)<="" td=""><td>1,543</td><td>113</td><td>6.8</td><td><hs (18-29)<="" td=""><td>566</td><td>1,543</td><td>2,222</td><td>69.4</td></hs></td></hs>	1,543	113	6.8	<hs (18-29)<="" td=""><td>566</td><td>1,543</td><td>2,222</td><td>69.4</td></hs>	566	1,543	2,222	69.4
HS Only (18+)	3,239	124	3.7	HS Only (18-65)	1,012	3,209	4,343	73.9
HS Only (18-29)	1,002	58	5.5	HS Only (18-29)	342	1,002	1,402	71.5
Some College (18+)	1,574	82	5.0	Some College (18-65)	394	1,548	2,023	76.5
Some College (18-29)	475	30	5.9	Some College (18-29)	151	475	656	72.4
Bachelor's or More (18+)	1,149	21	1.8	Bachelor's or More (18-65)	252	1,119	1,391	80.4
Bachelor's Only (21-29)	142	2	1.4	Bachelor's Only (21-29)	33	142	177	80.2
All Citizens (16+) <sup>7</sup>	132,344	6,107	4.4	All Citizens (18-65)	38,810	125,585	169,841	73.9
Teens (16-17)	2,219	515	18.8	Teens (16-17)	5,956	2,219	8,690	25.5
<hs (18+)<="" td=""><td>9,541</td><td>1,086</td><td>10.2</td><td><hs (18-65)<="" td=""><td>7,540</td><td>8,982</td><td>17,578</td><td>51.1</td></hs></td></hs>	9,541	1,086	10.2	<hs (18-65)<="" td=""><td>7,540</td><td>8,982</td><td>17,578</td><td>51.1</td></hs>	7,540	8,982	17,578	51.1
<hs (18-29)<="" td=""><td>2,953</td><td>626</td><td>17.5</td><td><hs (18-29)<="" td=""><td>2,641</td><td>2,953</td><td>6,220</td><td>47.5</td></hs></td></hs>	2,953	626	17.5	<hs (18-29)<="" td=""><td>2,641</td><td>2,953</td><td>6,220</td><td>47.5</td></hs>	2,641	2,953	6,220	47.5
HS Only (18+)	38,507	2,062	5.1	HS Only (18-65)	13,167	36,889	52,063	70.9
HS Only (18-29)	8,789	922	9.5	HS Only (18-29)	2,881	8,789	12,592	69.8
Some College (18+)	40,051	1,585	3.8	Some College (18-65)	11,101	39,039	51,688	75.5
Some College (18-29)	11,266	655	5.5	Some College (18-29)	4,020	11,266	15,941	70.7
Bachelor's or More (18+)	42,026	859	2.0	Bachelor's or More (18-65)	7,002	40,674	48,511	83.8
Bachelor's Only (21-29)	5,736	177	3.0	Bachelor's Only (21-29)	750	5,736	6,663	86.1
Hispanic Citizens (16+) <sup>5,7</sup>	11,888	701	5.6	Hispanic Citizens (18-65)	3,832	11,485	15,944	72.0
Teens (16-17)	211	60	22.1	Teens (16-17)	983	211	1,254	16.8
<hs (18+)<="" td=""><td>2,215</td><td>233</td><td>9.5</td><td><hs (18-65)<="" td=""><td>1,419</td><td>2,150</td><td>3,795</td><td>56.7</td></hs></td></hs>	2,215	233	9.5	<hs (18-65)<="" td=""><td>1,419</td><td>2,150</td><td>3,795</td><td>56.7</td></hs>	1,419	2,150	3,795	56.7
<hs (18-29)<="" td=""><td>577</td><td>121</td><td>17.3</td><td><hs (18-29)<="" td=""><td>519</td><td>577</td><td>1,217</td><td>47.4</td></hs></td></hs>	577	121	17.3	<hs (18-29)<="" td=""><td>519</td><td>577</td><td>1,217</td><td>47.4</td></hs>	519	577	1,217	47.4
HS Only (18+)	3,809	222	5.5	HS Only (18-65)	1,224	3,758	5,198	72.3
HS Only (18-29)	1,208	116	8.8	HS Only (18-29)	435	1,208	1,759	68.7
Some College (18+)	3,586	151	4.0	Some College (18-65)	898	3,553	4,601	77.2
Some College (18-29)	1,286	71	5.2	Some College (18-29)	430	1,286	1,787	72.0
Bachelor's or More (18+)	2,066	36	1.7	Bachelor's or More (18-65)	291	2,024	2,350	86.1

<sup>6</sup> Immigrant matches Census definition of foreign-born. These are individuals who are not U.S. citizens at birth.
<sup>7</sup> Includes U.S.-born and naturalized American citizens.