U.S. Department of Labor
Employment and Training Administration
Office of Foreign Labor Certification

Public Disclosure File: PERM, Form ETA-9089
Federal Fiscal Year: 2022
Reporting Period: *October 1, 2021 through September 30, 2022*

Important Note: This public disclosure file contains administrative data from employers' Applications for Permanent Employment Certification (Form ETA-9089) and final decisions issued by the Department's Office of Foreign Labor Certification (OFLC), Employment and Training Administration (ETA), where the date of the determination was issued during the reporting period above.

FIELD NAME	DESCRIPTION
CASE_NUMBER	Unique identifier assigned to each application submitted for processing to OFLC.
CASE_STATUS	Status associated with the last significant event or decision. Valid values include "Certified", "Certified-Expired", "Denied", and "Withdrawn".
RECEIVED_DATE	Date the application was received by OFLC.
DECISION_DATE	Date on which the determination was issued by OFLC.
REFILE	Identifies if application was previously filed. Y = Employer has previously submitted an Application. N = Employer has not previously submitted an Application. Form ETA-9089, Section A, Item 1.
ORIG_FILE_DATE	Date application was originally filed (if applicable). Form ETA-9089, Section A, Item 1-A.
PREVIOUS_SWA_CASE_NUMBER_STATE	The SWA Case Number or State of the original filed application (if applicable). Valid Values will include a SWA Case Number or a State. Form ETA-9089, Section A, Item 1-B.
SCHD_A_SHEEPHERDER	Identifies whether the application is in support of Schedule A or a Sheepherder Occupation. Y = Application is in support of a Schedule A or Sheepherder Occupation. N = Application is not in support of a Schedule A or Sheepherder Occupation. Form ETA-9089, Section B, Item 1.
EMPLOYER_NAME	Legal business name of employer requesting permanent labor certification. Form ETA-9089, Section C, Item 1.
EMPLOYER_ADDRESS_1	
EMPLOYER_ADDRESS_2	
EMPLOYER_CITY	
EMPLOYER_STATE_PROVINCE	Contact information of the employer requesting permanent labor certification. Form ETA-9089, Section C, Items 2 through 4. .
EMPLOYER_COUNTRY	
EMPLOYER_POSTAL_CODE	
EMPLOYER_PHONE	
EMPLOYER_PHONE_EXT	
EMPLOYER_NUM_EMPLOYEES	Total Number of employees employed by employer. Form ETA-9089, Section C, Item 5.
EMPLOYER_YEAR_COMMENCED_BUSINESS	Year the employer commenced business or incorporated. If the employer is a private household employing a household domestic worker, this question may be skipped. Form ETA-9089, Section C, Item 6.

NAICS_CODE	Industry code associated with the employer requesting permanent labor certification, as classified by the North American Industrial Classification System (NAICS). Form ETA-9089, Section C, Item 8.
FW_OWNERSHIP_INTEREST	Identifies if the foreign worker has ownership interest or familial relationship with the Employer. Y = Foreign Worker has Ownership Interest; N = Foreign Worker has no Ownership Interest. Form ETA-9089, Section C, Item 9.
EMP_CONTACT_NAME	Name of Employer's Point of Contact. Form ETA-9089, Section D, Item 1.
EMP_CONTACT_ADDRESS_1	Employer Contact address information. Form ETA-9089, Section D, Items 2 through 3.
EMP_CONTACT_ADDRESS_2	
EMP_CONTACT_CITY	
EMP_CONTACT_STATE_PROVINCE	
EMP_CONTACT_COUNTRY	
EMP_CONTACT_POSTAL_CODE	
EMP_CONTACT_PHONE	Phone number of Employer's Point of Contact. Form ETA-9089, Section D, Item 4.
EMP_CONTACT_EMAIL	Email address of Employer's Point of Contact Form ETA-9089, Section D, Item 5.
AGENT_ATTORNEY_NAME	Name of the agent or attorney designated to act on behalf of the employer for this application. Form ETA-9089, Section E, Item 1.
AGENT_ATTORNEY_FIRM_NAME	Name of the law firm or business filing a PERM application on behalf of the employer. Form ETA-9089, Section E, Item 2.
AGENT_ATTORNEY_PHONE	Contact information of the Agent or Attorney representing the Employer requesting permanent labor certification. Fields are located on the Form ETA-9089, Section E, Items 4 through 6.
AGENT_ATTORNEY_PHONE_EXT	
AGENT_ATTORNEY_ADDRESS_1	
AGENT_ATTORNEY_ADDRESS_2	
AGENT_ATTORNEY_CITY	
AGENT_ATTORNEY_STATE_PROVINCE	
AGENT_ATTORNEY_COUNTRY	
AGENT_ATTORNEY_POSTAL_CODE	
AGENT_ATTORNEY_EMAIL	
PW_TRACK_NUMBER	Unique identifier assigned to the Prevailing Wage Determination associated with the job opportunity. Form ETA-9089, Section F, Item 1.
PW_SOC_CODE	Occupational code associated with the job being requested for permanent labor certification, as classified by the Standard Occupational Classification (SOC) System. Form ETA-9089, Section F, Item 2.
PW_SOC_TITLE	Occupational title associated with the SOC/O*NET Code. Form ETA-9089, Section F, Item 3.
PW_SKILL_LEVEL	Level of the prevailing wage determination. Valid values include "Level I", "Level II", "Level III", "Level IV", and "N/A". Form ETA-9089, Section F, Item 4.
PW_WAGE	Prevailing wage for the job being requested for permanent labor certification. Form ETA-9089, Section F, Item 5.
PW_UNIT_OF_PAY	Unit of Pay. Valid values include "Hour", "Week", "Bi-Weekly", "Month", and "Year". Form ETA-9089, Section F, Item 5.
PW_WAGE_SOURCE	Name of the entity providing prevailing wage information for the job. Valid prevailing wage source codes are: "OES"; "CBA"; "Employer Conducted Survey"; "DBA"; "SCA"; and "Other". Form ETA-9089, Section F, Item 6.
PW_SOURCE_NAME_OTHER	Name of the other source of prevailing wage information for the job.

	Form ETA-9089, Section F, Item 6-A.
PW_DETERMINATION_DATE	Date on which the Prevailing Wage decision was issued. Form ETA-9089, Section F, Item 7.
PW_EXPIRATION_DATE	Date on which the Prevailing Wage will expire. Form ETA-9089, Section F, Item 8.
WAGE_OFFER_FROM	Employer's offered wage. Form ETA-9089, Section G, Item 1.
WAGE_OFFER_TO	
WAGE_OFFER_UNIT_OF_PAY	Unit of Pay. Valid values include "Hour", "Week," "Bi-Weekly," "Month", and "Year". Form ETA-9089, Section G, Item 1.
WORKSITE_ADDRESS_1	Primary worksite address or location. Fields are located on the Form ETA-9089, Section H, Items 1 and 2.
WORKSITE_ADDRESS_2	
WORKSITE_CITY	
WORKSITE_STATE	
WORKSITE_POSTAL_CODE	
JOB_TITLE	Title of the permanent job. Form ETA-9089, Section H, Item 3.
MINIMUM_EDUCATION	The minimum U.S. diploma or degree required by the employer for the position. Valid values include "None", "High School", "Associate's", "Bachelor's", "Master's", "Doctorate, and "Other". Form ETA-9089, Section H, Item 4.
JOB_EDUCATION_MIN_OTHER	If "Other", the specific U.S. diploma or degree required. Form ETA-9089, Section H, Item 4-A.
MAJOR_FIELD_OF_STUDY	Major or field of study required by the employer for the job opportunity. Form ETA-9089, Section H, Item 4-B.
REQUIRED_TRAINING	Identifies whether or not training is required for the job. Y = Training is required for the job. N = Training is not required for the job. Form ETA-9089, Section H, Item 5.
REQUIRED_TRAINING_ MONTHS	If training is required, number of months training. Form ETA-9089, Section H, Item 5-A.
REQUIRED_FIELD_OF_TRAINING	If training is required, field of training. Form ETA-9089, Section H, Item 5-B.
REQUIRED_EXPERIENCE	Identifies whether experience in the job offered is a requirement. Y = Experience in the job is required. N = Experience in the job is not required. Form ETA-9089, Section H, Item 6.
REQUIRED_EXPERIENCE_ MONTHS	If experience in the job offered is required, the number of months required. Form ETA-9089, Section H, Item 6-A.
ACCEPT_ALT_FIELD_OF_STUDY	Indicates if an alternate field of study will be acceptable for education requirement. Y = Alternate field of study is acceptable. N = Alternate field of study is not acceptable. Form ETA-9089, Section H, Item 7.
ACCEPT_ALT_MAJOR_FLD_OF_STUDY	Alternate field of study that will be acceptable for education requirement (if applicable). Form ETA-9089, Section H, Item 7-A.
ACCEPT_ALT_COMBO	Indicates if an alternate combination of education and experience will be acceptable. Y = An alternate combination of education and experience will be acceptable. N = An alternate combination of education and experience will not be acceptable. Form ETA-9089, Section H, Item 8.
ACCEPT_ALT_COMBO_EDUCATION	If applicable, the alternate level of education that is required. Valid values include "None", "High School", "Associate's", "Bachelor's", "Master's", "Doctorate, and "Other".. Form ETA-9089, Section H, Item 8-A.
ACCEPT_ALT_COMBO_ED_OTHER	Indicates the "other" alternate level of education that is required. Form ETA-9089, Section H, Item 8-B.
ACCEPT_ALT_COMBO_EDUCATION_YRS	The number of years of experience that is acceptable. Form ETA-9089, Section H, Item 8-C.

ACCEPT_FOREIGN_EDUCATION	Indicates if a foreign educational equivalent is acceptable. Y = Foreign educational equivalent is acceptable. N = Foreign educational experience is not acceptable. Form ETA-9089, Section H, Item 9.
ACCEPT_ALT_OCCUPATION	Indicates if experience in an alternate occupation is acceptable. Y = Experience is an alternate occupation is acceptable. N = Experience in an alternate occupation is not acceptable. Form ETA-9089, Section H, Item 10.
ACCEPT_ALT_OCCUPATION_MONTHS	The number of months of experience in the alternate occupation (if applicable). Form ETA-9089, Section H, Item 10-A.
ACCEPT_ALT_ JOB_TITLE	The job title of the alternate occupation that is acceptable (if applicable). Form ETA-9089, Section H, Item 10-B.
JOB_OPP_REQUIREMENTS_NORMAL	Indicates if the job opportunity's requirements are normal for the occupation being offered. Y = Job opportunity's requirements are normal for the occupation being offered. N = Job opportunity's requirements are not normal for the occupation being offered. Form ETA-9089, Section H, Item 12.
FOREIGN_LANGUAGE_REQUIRED	Indicates if knowledge of a foreign language is required to perform the job duties. Y = Knowledge of a foreign language is required to perform the job duties. N = Knowledge of a foreign language is not required to perform the job duties. Form ETA-9089, Section H, Item 13.
SPECIFIC_SKILLS	Specific skills or job related requirements for the job opportunity. Form ETA-9089, Section H, Item 14.
COMBINATION_OCCUPATION	Identifies whether or not the job includes a combination of occupations. Y = Job includes a combination of occupations. N = Job does not include a combination of occupations. Form ETA-9089, Section H, Item 15.
OFFERED_TO_APPL_FOREIGN_WORKER	Indicates if the position identified in this application is being offered to the foreign worker being sponsored on the application. Y = Position identified in this application is being offered to the foreign worker being sponsored on this application. N = Position identified in this application is not being offered to the foreign worker being sponsored on this application. Form ETA-9089, Section H, Item 16.
FOREIGN_WORKER_LIVE_ON_PREM	Indicates if the job requires the foreign worker to live on the employer's premises. Y = Job requires the foreign worker to live on the employer's premises. N = Job does not require the foreign worker to live on the employer's premises. Form ETA-9089, Section H, Item 17.
FOREIGN_WORKER_LIVE_IN_DOM_SER	Identify whether the application is for a live-in domestic service worker. Domestic service workers refer to "private household workers." Y = Application is for a live-in domestic service worker. N = Application is not for a live-in domestic service worker. Form ETA-9089, Section H, Item 18.
FOREIGN_WORKER_LIVE_IN_DOM_SVC_ CNT	Identifies whether the employer and the foreign worker have executed an employment contract and the employer has provided a copy of the contract to the foreign worker. Y = The employer and the foreign worker have executed an employment contract and the employer has provided a copy of the contract to the foreign worker. N = The employer and the foreign worker have not executed an employment contract and/or the employer has not provided a copy of the contract to the foreign worker. N/A = Not applicable. Form ETA-9089, Section H, Item 18-A.
PROFESSIONAL_OCCUPATION	Identifies whether or not the application is for a professional occupation, other than a college or university professor. Y = Application is for a professional occupation other than a college or university professor. N = Application is not for a professional occupation other than a college or university professor. Form ETA-9089, Section I.a, Item 1.
APP_FOR_COLLEGE_U_TEACHER	Identifies whether or not the application is for a college or university teacher. Y = Application is for a college or university professor.

	N = Application is not for a college or university professor. Form ETA-9089, Section I.a, Item 2.
COMPETITIVE_PROCESS	If application is for a College or University Teacher, Y = Worker was selected using a competitive recruitment and selection process (if applicable); N = Worker was not selected using a competitive recruitment and selection process (if applicable). If blank, application is not for a College or University Teacher. Form ETA-9089, Section I.a, Item 2-A.
BASIC_RECRUITMENT_PROCESS	If application is for a College or University Teacher. Y = Worker was selected using a basic recruitment process for professional occupations; N = Worker was not selected using a basic recruitment process for professional occupations. Field is located on the Form ETA-9089, Section I.a, Item 2-B.
TEACHER_SELECT_DATE	The date the foreign worker was selected using the competitive recruitment and selection process. Form ETA-9089, Section I.b, Item 3.
TEACHER_PUB_JOURNAL_NAME	The name and date of the national professional journal in which the advertisement was placed. Form ETA-9089, Section I.b, Item 4.
ADD_RECRUIT_INFORMATION	Additional recruitment information for this job opportunity. Form ETA-9089, Section I.b, Item 5.
SWA_JOB_ORDER_START_DATE	The start date for the State Workforce Agency job order. Form ETA-9089, Section I.c, Item 6.
SWA_JOB_ORDER_END_DATE	The end date for the State Workforce Agency job order. Form ETA-9089, Section I.c, Item 7.
SUNDAY_EDITION_NEWSPAPER	Indicates if there is a Sunday edition of the newspaper in the area of intended employment. Y = There is a Sunday edition of the newspaper in the area of intended employment. N = There is not a Sunday edition of the newspaper in the area of intended employment. Form ETA-9089, Section I.c, Item 8.
FIRST_NEWSPAPER_NAME	The name of the newspaper (of general circulation) in which the first advertisement was placed. Form ETA-9089, Section I.c, Item 9.
FIRST_ADVERTISEMENT_START_DATE	The date the first advertisement was published. Form ETA-9089, Section I.c, Item 10.
SECOND_NEWSPAPER_AD_NAME	The name of the newspaper or professional journal in which the second advertisement was placed (if applicable). Form ETA-9089, Section I.c, Item 11.
SECOND_ADVERTISEMENT_TYPE	Indicates whether the advertisement ran in a Newspaper or Journal. Form ETA-9089, Section I.c, Item 11.
SECOND_AD_START_DATE	The date of the second newspaper advertisement or date of publication of journal (if applicable). Form ETA-9089, Section I.c, Item 12.
JOB_FAIR_FROM_DATE	Dates advertised at job fair (if applicable). Form ETA-9089, Section I.d, Item 13.
JOB_FAIR_TO_DATE	
ON_CAMPUS_RECRUITING_FROM_DATE	Dates of on-campus recruiting (if applicable). Form ETA-9089, Section I.d, Item 14.
ON_CAMPUS_RECRUITING_TO_DATE	
EMPLOYER_WEBSITE_ FROM_DATE	Dates advertised on the employer's website (if applicable). Form ETA-9089, Section I.d, Item 15.
EMPLOYER_WEBSITE_ TO_DATE	
PRO_ORG_AD_FROM_DATE	Dates advertised with a trade or professional organization (if applicable). Form ETA-9089, Section I.d, Item 16.
PRO_ORG_ADVERTISEMENT_TO_DATE	
JOB_SEARCH_WEBSITE_FROM_DATE	Dates listed with a job search website (if applicable). Form ETA-9089, Section I.d, Item 17.
JOB_SEARCH_WEBSITE_TO_DATE	
PVT_EMPLOYMENT_FIRM_FROM_DATE	Dates listed with a private employment firm (if applicable). Form ETA-9089, Section I.d, Item 18.
PVT_EMPLOYMENT_FIRM_TO_DATE	
EMPLOYEE_REF_PROG_FROM_DATE	Dates advertised with an employee referral program (if applicable). Form

EMPLOYEE_REFERRAL_PROG_TO_DATE	ETA-9089, Section I.d, Item 19.
CAMPUS_PLACEMENT_FROM_DATE	Dates advertised with a campus placement office (if applicable). Form ETA-9089, Section I.d, Item 20.
CAMPUS_PLACEMENT_TO_DATE	
LOCAL_ETHNIC_PAPER_FROM_DATE	Dates advertised with a local or ethnic newspaper (if applicable). Form ETA-9089, Section I.d, Item 21.
LOCAL_ETHNIC_PAPER_TO_DATE	
RADIO_TV_AD_FROM_DATE	Dates advertised with radio or TV stations (if applicable). Form ETA-9089, Section I.d, Item 22.
RADIO_TV_AD_TO_DATE	
EMP_RECEIVED_PAYMENT	Indicates if the employer received payment of any kind for the submission of this application. Y = The employer received payment. N= The employer did not receive payment. Form ETA-9089 Section I.e, Item 23.
PAYMENT_DETAILS	If the employer received payment of any kind for the submission of this application, details of that payment including the amount, date, and purpose of that payment. Form ETA-9089, Section I.e, Item 23-A.
BARGAINING_REP_NOTIFIED	Indicates whether the bargaining representative for workers in the occupation in which the foreign worker will be employed has been provided with notice of this filing at least 30 days but not more than 180 days before the date the application is filed. Y = The bargaining representative has been notified. N = The bargaining representative has not been notified. N/A = Not applicable. Form ETA-9089, Section I.e, Item 24.
POSTED_NOTICE_AT_WORKSITE	Indicates whether the notice of filing has been posted for 10 business days in a conspicuous location at the place of employment, ending at least 30 days before but not more than 180 days before the date the application is filed. Y = The notice of filing has been posted. N = The notice of filing has not been posted. N/A = Not applicable. Form ETA-9089, Section I.e, Item 25.
LAYOFF_IN_PAST_SIX_MONTHS	Indicates if the employer had a layoff in the occupation or related occupation in the area of intended employment within the past six months. Y = The employer had a layoff. N = The employer did not have a layoff. Form ETA-9089, Section I.e, Item 26.
US_WORKERS_CONSIDERED	Indicates whether the laid off U.S. workers were notified and considered for the job opportunity for which certification is sought. Y = U.S. workers were notified and considered for the job opportunity for which certification is sought. N = U.S. workers were not notified and considered for the job opportunity for which certification is sought. N/A = Not applicable. Form ETA-9089, Section I.e, Item 26-A.
COUNTRY_OF_CITIZENSHIP	Country of citizenship of the foreign worker being sponsored by the employer for permanent employment in the United States. Form ETA-9089, Section J, Item 5.
FOREIGN_WORKER_ BIRTH_COUNTRY	Foreign worker's country of birth. Form ETA-9089, Section J, Item 6.
CLASS_OF_ADMISSION	Indicates the current visa status of the foreign worker. Form ETA-9089, Section J, Item 8.
FOREIGN_WORKER_ EDUCATION	Highest Education achieved by the foreign worker. Valid values include "None", "High School", "Associate's", "Bachelor's", "Master's", "Doctorate", and "Other". Form ETA-9089, Section J, Item 11.
FOREIGN_WORKER_EDUCATION_OTHE	Identifies the "other" highest level of education achieved by the foreign

R	worker. Form ETA-9089, Section J, Item 11-A.
FOREIGN_WORKER_INFO_MAJOR	Major field(s) of study in reference to the highest level achieved by the foreign worker. Form ETA-9089, Section J, Item 12.
FOREIGN_WORKER _YRS_ ED_COMP	Year the relevant education was completed by the foreign worker. Form ETA-9089, Section J, Item 13.
FOREIGN_WORKER_ INST_OF_ED	Name of the institution where the relevant education was achieved by the foreign worker. Form ETA-9089, Section J, Item 14.
FOREIGN_WORKER_ED_INST_ADD_1	
FOREIGN_WORKER_ED_INST_ADD_2	
FOREIGN_WORKER_ED_INST_CITY	Geographic information for the educational institution identified on the Form ETA-9089, Section J, Item 14. Fields are located on the Form ETA-9089, Section J, Items 15 and 16.
FOREIGN_WORKER_ED_INST_STATE_P	
FOREIGN_WORKER_ED_INST_COUNTRY	
FOREIGN_WORKER_ED_INST_POST_CD	
FOREIGN_WORKER_TRAINING_COMP	Indicates whether the foreign worker completed the training required for the requested job opportunity. Y = The foreign worker completed the training. N = The foreign worker did not complete the training. N/A = Not applicable. Form ETA-9089, Section J, Item 17.
FOREIGN_WORKER _REQ_EXPERIENCE	Indicates whether the foreign worker has the experience as required for the requested job opportunity. Y = The foreign worker has the experience. N = The foreign worker does not have the experience. N/A = Not applicable. Form ETA-9089, Section J, Item 18.
FOREIGN_WORKER_ALT_ED_EXP	Indicates whether the foreign worker possesses the alternate combination of education and experience. Y = The foreign worker possesses the alternate combination of education and experience. N = The foreign worker does not possess the alternate combination of education and experience. N/A = Not applicable. Form ETA-9089, Section J, Item 19.
FOREIGN_WORKER_ALT_OCC_EXP	Indicates whether the foreign worker has the experience in an alternate occupation as indicated in question H.10 of ETA Form 9089. Y = The foreign worker has the experience. N = The foreign worker does not have the experience. N/A = Not applicable. Form ETA-9089, Section J, Item 20.
FOREIGN_WORKER_EXP_WITH_EMPL	Indicates whether the foreign worker gained any of the qualifying experience with the employer in a position substantially comparable to the job opportunity requested. Y = The foreign worker gained qualifying experience with the employer. N = The foreign worker did not gain qualifying experience with the employer. N/A = Not applicable. Form ETA-9089, Section J, Item 21.
FOREIGN_WORKER_EMPL_PAY_FOR_ED	Indicates whether the employer paid for any of the foreign worker's education or training necessary to satisfy any of the employer's job requirements for this position. Y = The employer paid for foreign worker's education. N = The employer did not pay for foreign worker's education. Form ETA-9089, Section J, Item 22.
FOREIGN_WORKER_CURR_EMPLOYED	Indicates whether the foreign worker is currently employed with the petitioning employer. Y = The foreign worker is currently employed with the petitioning employer. N = The foreign worker is not currently employed with the petitioning employer. Form ETA-9089, Section J, Item 23.
EMPLOYER_COMPLETED_APPLICATION	Indicates whether the application was completed by employer. Y = The application was completed by the employer. N = The application was not completed by the employer. Form ETA-9089, Section M, Item 1.
PREPARER_NAME	Name of person who is responsible for the preparation of this application. Form ETA-9089, Section M, Item 2.

PREPARER_TITLE	Occupational title of person that prepared application. Form ETA-9089, Section M, Item 3.
PREPARER_EMAIL	Email address of person that prepared application. Form ETA-9089, Section M, Item 4.
EMP_INFO_DECL_NAME	Name of person signing the Employer Declaration. Form ETA-9089, Section N, Item1.
EMP_DECL_TITLE	Title of person signing the Employer Declaration. Form ETA-9089, Section N, Item 2.